

**CITY OF ALLENTOWN  
PROGRAM BUDGET**

**081      RISK MANAGEMENT**  
**02       FINANCE**  
**8001     RISK MANAGEMENT**  
**0001     PROPERTY & CASUALTY**

<i>Account Number</i>	<i>2023 Budget</i>	<i>2023 Adj Budget</i>	<i>2023 A&amp;E</i>	<i>2024 Final</i>
0001-02 PERMANENT WAGES	205,353	205,353	205,353	222,435
0001-08 LONGEVITY	944	1,094	944	1,469
0001-12 FICA	16,681	16,681	16,681	17,435
<b>Line Item Detail</b>				
1 FICA			17,435.27	
		Line Items Total	17,435.27	
0001-14 PENSION	19,435	19,435	19,435	31,485
<b>Line Item Detail</b>				
1 PMRS			31,485.00	
		Line Items Total	31,485.00	
0001-15 Employee - Health Insurance Opt Out	2,508	2,508	2,508	2,500
<b>Line Item Detail</b>				
1 Insurance Opt Out			992.00	
		Line Items Total	992.00	
0001-16 INSURANCE - EMPLOYEE GRP	52,140	52,140	52,140	79,767
<b>Line Item Detail</b>				
1 Insurance			79,767.00	
		Line Items Total	79,767.00	
0001-26 PRINTING	300	500	300	500
<b>Line Item Detail</b>				
1 Managed Print			500.00	
		Line Items Total	500.00	
0001-30 RENTALS	1,500	1,500	1,500	1,800
<b>Line Item Detail</b>				
1 Safety Day Location			1,800.00	
		Line Items Total	1,800.00	
0001-32 PUBLICATIONS & MEMBERSHIP	1,000	850	1,000	1,500
<b>Line Item Detail</b>				

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<b><i>Line Item Detail</i></b>				
1 PRIMA Membership				1,500.00
SHRM Membership				
		Line Items Total		1,500.00
0001-34 TRAINING & PROF. DEVELOP	8,000	7,800	8,000	6,600
<b><i>Line Item Detail</i></b>				
1 PRIMA Conference				4,400.00
2 Tyler CONNECT Conference				2,200.00
		Line Items Total		6,600.00
0001-36 INS - PROPERTY & CASUALTY	902,100	902,100	902,100	964,200
<b><i>Line Item Detail</i></b>				
1 Law Enforcement Liability Excess Insurance (Cowbell)				310,000.00
2 Commercial Property Insurance (CNA)				155,000.00
3 Public Officials/EPL Liability (Greenwich)				122,000.00
4 Cyber Liability Excess (Indian Harbor)				92,000.00
5 Sexual Abuse/Child Molestation				81,000.00
6 Auto Physical Damage (Seneca)				73,000.00
7 Cyber Attack Insurance (CHUBB)				55,000.00
8 Marine Inland (Nationwide)				48,000.00
9 Govt Crime Policy-Bond (Travelers)				21,000.00
10 Controller Public Officials Bond (Travelers)				2,400.00
11 Director of Finance Public Officials Bond (Travelers)				2,400.00
12 Treasury Manager Public Officials Bond (Travelers)				2,400.00
		Line Items Total		964,200.00
0001-42 REPAIRS & MAINTENANCE	13,000	18,500	13,000	0
0001-44 LEGAL SERVICES	700,000	700,000	700,000	650,000
<b><i>Line Item Detail</i></b>				
1 Oustide Legal Council Fees for Tort Cases				650,000.00
		Line Items Total		650,000.00
0001-46 OTHER CONTRACT SERVICES	240,000	371,879	240,000	203,000

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<b><i>Line Item Detail</i></b>				
1 TPA - Automobile Claims Services			55,000.00	
2 LoneWorker Wearable Safety Device			35,000.00	
3 Risk Management Consultant Fee			30,000.00	
4 Claims reporting service			35,000.00	
5 HAZMAT Cleanup			20,000.00	
6 Exposure Control Management (Bloodborne Pathogen Exposure Response)			10,000.00	
7 IH Testing Program (Air Quality, Mold, Asbestos, Health and Well-Being)			15,000.00	
8 City Hall Safety Mat Servicing			3,000.00	
		Line Items Total	203,000.00	
0001-50 OTHER SERVICES & CHARGES	15,000	15,000	15,000	15,000
<b><i>Line Item Detail</i></b>				
1 Random Drug Testing (Post-Accident and Quarterly On-Site)			15,000.00	
		Line Items Total	15,000.00	
0001-54 REPAIR & MAINT SUPPLIES	500	500	500	500
<b><i>Line Item Detail</i></b>				
1 Repairs to Risk Office Not Covered by Bldg Maintenance			500.00	
		Line Items Total	500.00	
0001-56 UNIFORMS	0	1,000	1,000	1,200
<b><i>Line Item Detail</i></b>				
1 Risk Supplied Safety Uniforms (Outside Dept)			1,200.00	
		Line Items Total	1,200.00	
0001-68 OPERATING MATERIALS & SUPP	55,000	53,500	55,000	55,000
<b><i>Line Item Detail</i></b>				
1 Risk & Safety Supplies			55,000.00	
		Line Items Total	55,000.00	
0001-72 EQUIPMENT	20,000	22,000	20,000	20,000
<b><i>Line Item Detail</i></b>				
1 Risk & Safety Equipment			20,000.00	

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		Line Items Total		20,000.00
0001-80 SELF-INSURED LOSSES	200,000	294,236	200,000	200,000
<i>Line Item Detail</i>				
1 Internal Property Losses due to Third-Party				200,000.00
		Line Items Total		200,000.00
0001-81 PROPERTY LOSSES	250,000	360,050	250,000	250,000
<i>Line Item Detail</i>				
1 Internal Property Losses due to Internal Liabilities of Natural Causes				250,000.00
		Line Items Total		250,000.00
0001-85 AUTO LOSSES	385,000	385,000	385,000	400,000
<i>Line Item Detail</i>				
1 Motorized Equipment Repair - Repair to Damages to City Fleet				400,000.00
		Line Items Total		400,000.00
0001-86 GENERAL CITY CHARGES	222,171	222,171	222,171	233,280
<i>Line Item Detail</i>				
1 General City Charges				233,279.55
		Line Items Total		233,279.55
0001-87 PROFESSIONAL LOSSES	1,600,000	1,593,000	1,600,000	1,600,000
<i>Line Item Detail</i>				
1 Lawsuit Settlements without Excess Insurance Coverage				1,600,000.00
		Line Items Total		1,600,000.00
<b>Total PROPERTY &amp; CASUALTY</b>	<b>4,910,632</b>	<b>5,246,797</b>	<b>4,911,632</b>	<b>4,957,671</b>

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**081 RISK MANAGEMENT**  
**02 FINANCE**  
**8001 RISK MANAGEMENT**  
**0002 WORKERS COMPENSATION**

<i>Account Number</i>	<i>2023 Budget</i>	<i>2023 Adj Budget</i>	<i>2023 A&amp;E</i>	<i>2024 Final</i>
0002-32 PUBLICATIONS & MEMBERSHIP	2,500	2,500	2,500	3,500
<b>Line Item Detail</b>				
1 National Security Council (NSC); American Society of Safety Professionals (ASSP); Safety and Health Publications; National Institute for Occupational Health & Safety (NIOSH); International Organization for Standardization (ISO); American Industrial Hygiene Association (AIHA)				3,500.00
		Line Items Total		3,500.00
0002-34 TRAINING & PROF. DEVELOP	5,000	5,000	5,000	5,000
<b>Line Item Detail</b>				
1 Occupational Hygiene & Safety Technician Certification (OHST) Ins, Risk, Safety and WC - Any additional training not captured above				5,000.00
		Line Items Total		5,000.00
0002-36 INS - PROPERTY & CASUALTY	160,000	160,000	160,000	177,500
<b>Line Item Detail</b>				
1 Excess WC Policy (Midwest Casualty)				155,000.00
2 PA State DoL WC Administration Fund Fee				20,000.00
3 PA Sate WC Self-Insurance Fee (Renewal)				2,500.00
		Line Items Total		177,500.00
0002-38 INS - OTHER EMPLOYEE	25,000	25,000	25,000	26,000
<b>Line Item Detail</b>				
1 PA Self Insurance Guaranty Fund				15,000.00
2 PA Subsequent Injury Fund				5,000.00
3 PA State Superseadeas Fund				6,000.00
		Line Items Total		26,000.00
0002-46 OTHER CONTRACT SERVICES	65,000	65,000	65,000	57,000
<b>Line Item Detail</b>				
1 WC Claim Handling Charge (TPA)				52,000.00
2 New TPA Implementation Fee (One Time)				5,000.00
		Line Items Total		57,000.00
0002-72 EQUIPMENT	10,000	10,000	10,000	10,000
<b>Line Item Detail</b>				

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<b>Line Item Detail</b>					
1 Safety Item Purchases - WC Related				10,000.00	
			Line Items Total	10,000.00	
0002-80	SELF-INSURED LOSSES	675,000	675,000	675,000	630,000
<b>Line Item Detail</b>					
1 Medical and Indemnity for Workers' Compensation				630,000.00	
			Line Items Total	630,000.00	
<b>Total</b>	<b>WORKERS COMPENSATION</b>	<b>942,500</b>	<b>942,500</b>	<b>942,500</b>	<b>909,000</b>

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**0003      EMPLOYEE HEALTH BENEFITS**

<i>Account Number</i>	<i>2023 Budget</i>	<i>2023 Adj Budget</i>	<i>2023 A&amp;E</i>	<i>2024 Final</i>
0003-37    INS - DENTAL, LIFE, DRUG	23,560,000	23,604,700	23,560,000	23,911,000

***Line Item Detail***

1 Medical Claims/Admin Fees (excluding SEIU)	13,350,000.00
2 SEIU Medical Benefit Contribution Payment	5,850,000.00
3 Pharmacy/Prescription Plan Payments	2,500,000.00
4 Stop Loss Excess Insurance Premium/Admin Fees	1,425,000.00
5 Dental Claims/Admin Fees/COBRA Payments	350,000.00
6 Life Insurance Payments	191,000.00
7 Vision Plan Claims and Admin Fees	115,000.00
8 ACA Management Fee/Open Enrollment Portal	70,000.00
9 Telemedicine Access and Admin Fees	35,000.00
10 FSA Administration Fees	15,000.00
11 COBRA Notices	5,000.00
12 2024 Patient Centered Outcomes Research Trust Fund Fee - PCORI	5,000.00
Line Items Total	23,911,000.00

<b>Total</b>	<b>EMPLOYEE HEALTH BENEFITS</b>	<b>23,560,000</b>	<b>23,604,700</b>	<b>23,560,000</b>	<b>23,911,000</b>
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